



T-Systems Limited – Modern Slavery Act Policy

Conscious that slavery and human trafficking remains a hidden blight on our global society, T-Systems Limited Board of Directors, the Executive Management, and all Management levels therein, are fully committed to ensuring that:

- slavery and human trafficking are not taking place in any part of our business; or that of our supply chain partners, and
- acting ethically and with integrity in all of our business transactions and relationships.

T-Systems Limited commits to producing an annual transparency statement that sets out the steps our organisation has taken during the financial year to ensure that this remains the case.

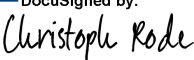
Through our Legal, Commercial, Human Resources, Procurement, Quality, Health Safety and Environment, Sales and Compliance departments, T-Systems implement robust internal procedures, and enforce effective systems and controls to ensure that slavery and human trafficking is not taking place.

By advocating a zero tolerance attitude to modern slavery and human trafficking, we expect all of our supply chain partners to comply with our values. Operating a rigorous selection and vetting system that questions an existing (or potential) supplier or applicant on their compliance to the Law, we immediately seek to terminate a relationship with any relevant supplier or applicants who fail to comply with Section 54 (1) of the Modern Slavery Act 2015.

T-Systems Limited considers that we do not operate in high-risk sectors or locations; however, we nevertheless ensure a high level of understanding of the risks associated with providing services on a distributed basis, through the delivery of training to all relevant members of staff and Directors.

This statement is made in pursuant to Section 54 (1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the current financial year.

Signed

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Christoph Rode

22nd December 2016