

## Modern Slavery Transparency Statement 2018 Annual Disclosure

This statement has been published in accordance with the Modern Slavery Act 2015. It constitutes T-Systems Limited (hereinafter T-Systems) modern slavery and trafficking statement for the year ending 31 December 2018.

T-Systems is committed to ensuring there is transparency both in our own business and in our approach to tackling modern slavery throughout our supply chains. The company acknowledges that it falls within the scope of section 54(2) of the Modern Slavery Act 2015 and will continue to advocate and ensure transparency within T-Systems and with suppliers of goods and services to T-Systems.

The reputation of T-Systems and the trust and confidence of our stakeholders is central to the continued success of our business; we are committed to trying to prevent acts of modern slavery and human trafficking from occurring within both our business and supply chain. We operate in accordance with our Code of Conduct which reflects our commitment to acting ethically and with integrity in all our business relationships, to our zero-tolerance approach to abuse of human rights and to ensuring that measures are in place to recognise and prevent human trafficking and slavery across the business. We also operate a Whistle-blowing Policy which encourages employees to report any wrongdoing. All reports are fully investigated and appropriate remedial actions taken.

As part of the due diligence processes for on-boarding new suppliers, a review of the controls connected to slavery and human trafficking undertaken by the supplier will continue to be carried out. T-Systems will not support or deal with any business knowingly involved in slavery or human trafficking. T-Systems will continue to:

- Identify and assess potential risk areas in our supply chains;
- Mitigate the risk of slavery and human trafficking occurring in our supply chains;
- Monitor potential risk areas in our supply chains;
- Ensure a high level of understanding of the risks of modern slavery by provide advice and, training to our employees.

We understand that Modern Slavery is not static, and will continue to take further steps to mitigate this risk in the coming year.

This statement has been approved by T-Systems' Board of Directors and a copy of it has been signed by the Managing Director. It is publicly available at <https://www.t-systems.com/gb/en/modern-slavery-act-compliance/t-systems-limited---modern-slavery-act-policy-770228>

Signed:



Alison Dodd

20 March 2019