#youlearnSAP

Welcome to TSI SAP Practice

- SAP Basics
- SAP@TSI
- SAP Specialization
- SAP Practice

- Be Mature
- Be Collaborative
- Be Involved
#youlearnSAP
Qualification Program Overview

**WELCOME@TSI**
- Telekom & T-Systems strategy
- T-Systems portfolio & roadmap
- Overview Portfolio Unit SAP
- T-Systems culture
- Building a sense of community among students

**SAP BASICS**
- Supervised classroom by using learning platform SAP Learning Hub and SAP Live Access
- Comprehensive basic knowledge in SAP as first approach in the system
- Internationally recognized certificates

**SAP@TSI**
- General SAP roadmap
- T-Systems SAP enablement
- T-Systems standards & processes
- T-Systems SAP portfolio offering
- SAP case study

**SAP SPECIALIZATION**
- Unbillable Learning on the job
- Job shadowing in customer projects
- SAP specialization certification in your specific skill cluster

**SAP PRACTICE**
- Full billable learning on the job
- Further SAP specialization
- Continuous feedback process enhancing skill development
- Personal development positioning

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**START: EVERY 6 MONTHS**

**BE COLLABORATIVE: Buddies**
- Program + Student/Expert Community

**BE INVOLVED: Additional highlights**
- off-the-job, in order to come together as a group again and to look beyond the horizon

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February 20
We would like to welcome you to the T-Systems Portfolio Unit SAP and show you what sets us apart as employees and what inspires us about our work, because Magenta is more than just a color for us. You will not only get to know your new colleagues, but also what we stand for as T-Systems within Telekom.
Our experts will guide you through various SAP standard training courses and will establish the first reference to practice. With two official SAP certifications, you lay the ground for a successful SAP expert career at T-Systems.
Learn more about our T-Systems-specific approaches, standards and processes. We are proud to be the only SAP certified end-to-end partner. To be able to support our customers optimally across the entire range, we provide you a deep insight into our product portfolio and our delivery structure. You can then apply your SAP and T-Systems knowledge directly to a customer case study.
It’s time to approach our customers: While accompanying colleagues, you have the opportunity to gain insights in various projects through job shadowing, contribute with your knowledge and prove your added value. You will gain another SAP certification in your specific area of expertise - e.g. finance, retail, human capital management, etc.
Now you can use all your expertise in the project business. You will continuously expand this knowledge through learning on the job. We accompany you all the way through a structured feedback process that enables you to identify further areas of learning for yourself. In a final development interview at the end of the program, you, your manager and your project manager set the course for your successful future at T-Systems.
Because you as a personality make a difference to our success, we strengthen your soft skills and methodological knowledge. We also teach your communication and negotiation skills so that you can deal confidently with customer situations!
We think and work in teams, therefore it is important to build up a broad network. You achieve this by networking with the different experts who accompany you in the program and you form a strong community with your fellow campaigners. We will not leave you alone: Throughout your one-year program, you will have an experienced mentor at your side, from onboarding over SAP Basics to Specialization.
As an integral part of the company you learn to think beyond the pure SAP horizon. Extend your integrated view of the T-Systems, your network and your creative thinking to provide the best solution for the customer. Get to know our international near- and offshore delivery units and learn more about the broad innovation spectrum of T-Systems.
Are you going to join our team?