

Welcome

#youlearnSAP



WELCOME@TSI



SAP BASICS



SAP@TSI



**SAP
SPECIALIZATION**



SAP PRACTICE



BE MATURE



BE COLLABORATIVE



BE INVOLVED

#youlearnSAP

Qualification Program Overview

START: EVERY 6 MONTHS

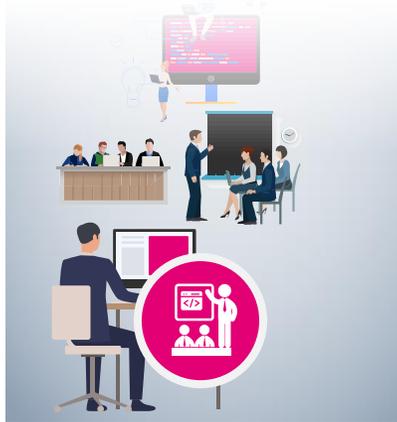
WELCOME@TSI

- Telekom & T-Systems strategy
- T-Systems portfolio & roadmap
- Overview Portfolio Unit SAP
- T-Systems culture
- Building a sense of community among students



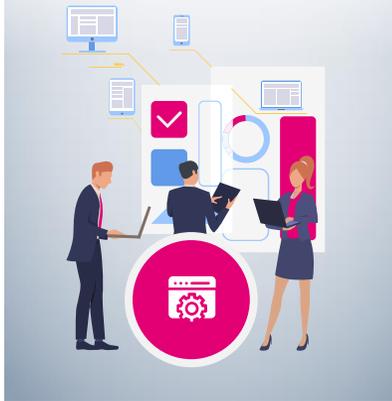
SAP BASICS

- Supervised classroom by using learning platform SAP Learning Hub and SAP Live Access
- Comprehensive basic knowledge in SAP as first approach in the system
- Internationally recognized certificates



SAP@TSI

- General SAP roadmap
- T-Systems SAP enablement
- T-Systems standards & processes
- T-Systems SAP portfolio offering
- SAP case study



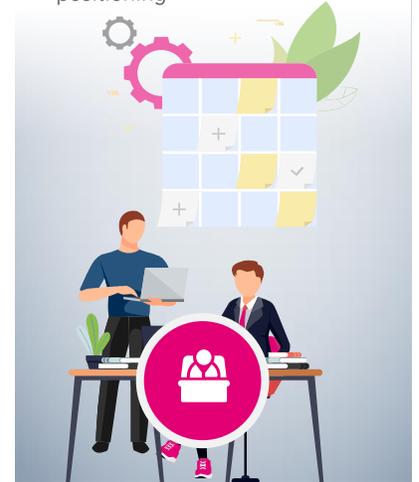
SAP SPECIALIZATION

- Unbillable Learning on the job
- Job shadowing in customer projects
- SAP specialization certification in your specific skill cluster



SAP PRACTICE

- Full billable learning on the job
- Further SAP specialization
- Continuous feedback process enhancing skill development
- Personal development positioning



BE MATURE: New Work & Personal Growth

BE COLLABORATIVE: Buddies-Program + Student/Expert Community

BE INVOLVED: Additional highlights off-the-job, in order to come together as a group again and to look beyond the horizon



- + Telekom & T-Systems strategy
- + T-Systems portfolio & roadmap
- + Overview Portfolio Unit SAP
- + T-Systems culture
- + Sense of community among students

Welcome@T-Systems



We would like to welcome you to the T-Systems Portfolio Unit SAP and show you what sets us apart as employees and what inspires us about our work, because Magenta is more than just a color for us. You will not only get to know your new colleagues, but also what we stand for as T-Systems within Telekom.

- + Supervised classroom
- + SAP Learning Hub + SAP Live Access
- + Comprehensive basic knowledge in SAP
- + Internationally recognized certificates

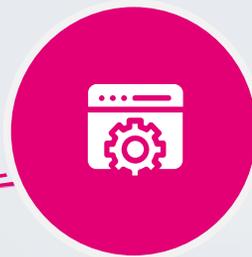


Our experts will guide you through various SAP standard training courses and will establish the first reference to practice. With two official SAP certifications, you lay the ground for a successful SAP expert career at T-Systems.



SAP Basics

SAP @ T-SYSTEMS



- General SAP Roadmap +
- T-Systems SAP enablement +
- T-Systems standards & processes +
- T-Systems SAP portfolio offering +
- SAP case study +

Learn more about our T-Systems-specific approaches, standards and processes. We are proud to be the only SAP certified end-to-end partner. To be able to support our customers optimally across the entire range, we provide you a deep insight into our product portfolio and our delivery structure. You can then apply your SAP and T-Systems knowledge directly to a customer case study.

SAP Specialization



It's time to approach our customers: While accompanying colleagues, you have the opportunity to gain insights in various projects through job shadowing, contribute with your knowledge and prove your added value. You will gain another SAP certification in your specific area of expertise - e.g. finance, retail, human capital management, etc.



SAP Practice



Continuous feedback process enhancing skill development

Personal development positioning

SAP specialization training

Full billable learning on the job



Now you can use all your expertise in the project business. You will continuously expand this knowledge through learning on the job.

We accompany you all the way through a structured feedback process that enables you to identify further areas of learning for yourself.

In a final development interview at the end of the program, you, your manager and your project manager set the course for your successful future at T-Systems.

Be Mature

Personal development +

Communication skills +

New Work +



Because you as a personality make a difference to our success, we strengthen your soft skills and methodological knowledge. We also teach your communication and negotiation skills so that you can deal confidently with customer situations!

+ Buddies-Program

+ Expert community



We think and work in teams, therefore it is important to build up a broad network. You achieve this by networking with the different experts who accompany you in the program and you form a strong community with your fellow campaigners. We will not leave you alone: Throughout your one-year program, you will have an experienced mentor at your side, from onboarding over SAP Basics to Specialization.

Be Collaborative



Be Involved

+ Near- and offshore experience

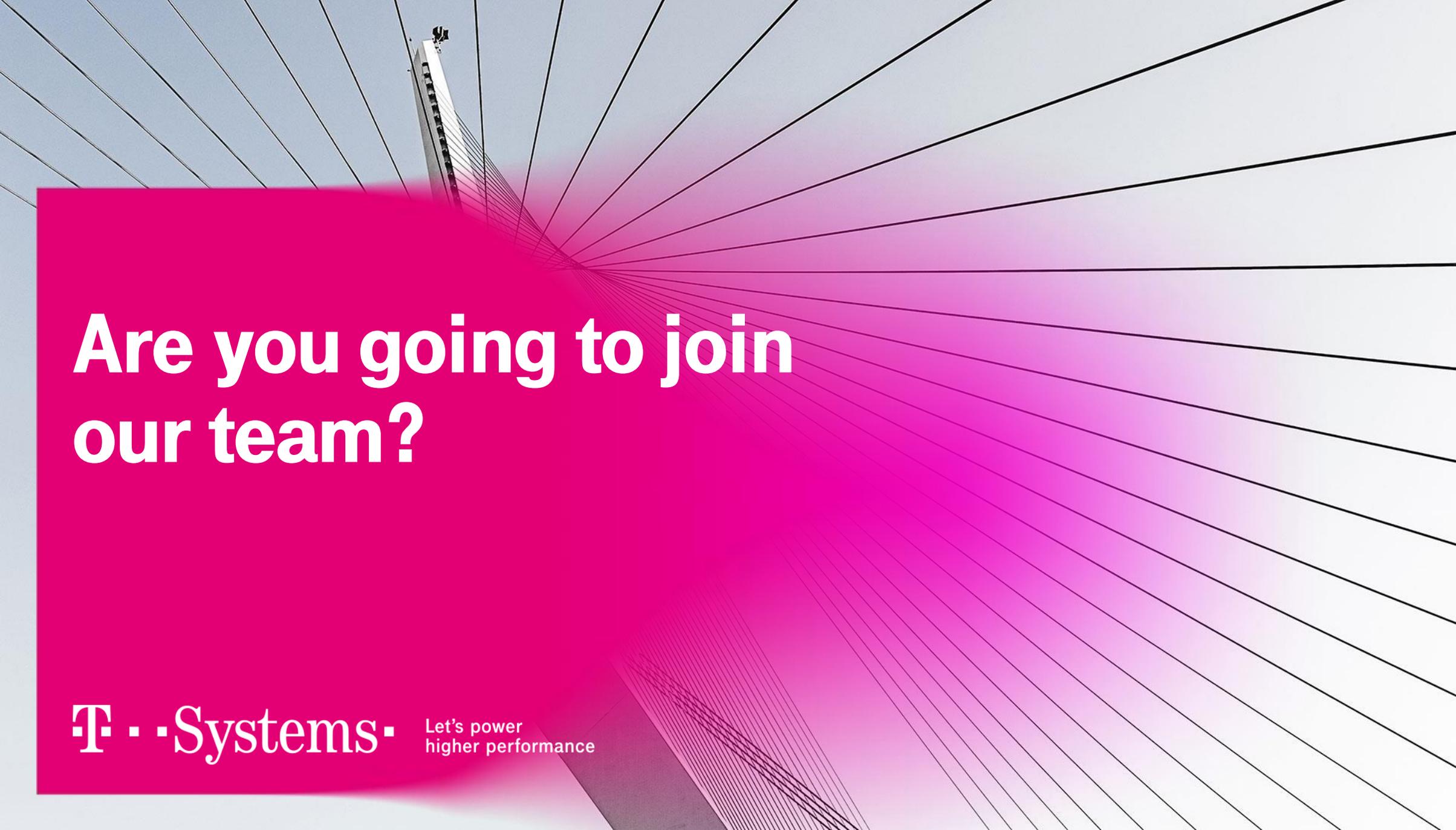
+ Customer experience

+ Additional highlights off the job



As an integral part of the company you learn to think beyond the pure SAP horizon. Extend your integrated view of the T-Systems, your network and your creative thinking to provide the best solution for the customer.

Get to know our international near- and offshore delivery units and learn more about the broad innovation spectrum of T-Systems.

A photograph of a cable-stayed bridge, viewed from a low angle looking up at the tower and the cables. The image is overlaid with a large, semi-transparent pink gradient that covers the left and bottom portions of the frame. The text is placed within this pink area.

**Are you going to join
our team?**

T · Systems · Let's power
higher performance